



Who We Are

The Elliott Community is a charitable, not-for-profit senior's residence offering a continuum of residential and nursing services of the highest standards. This historical and unique facility in Guelph, proudly offers a variety of lifestyle choices; independent living in life lease suites, supported living in retirement suites, enhanced support in retirement plus and full nursing care in our long-term care residence.

The Opportunity

We are hiring Resident Care Assistants (RCA) to join our team. As a member of the nursing department and interdisciplinary team, the RCA is responsible for providing support and direct resident care. This care focuses on meeting the physical, psychosocial, emotional and spiritual needs of the resident. Upon successful completion of the PSW program, the successful incumbent will transition to a PSW position with our home.

Job Responsibilities

- Provide physical comfort and supportive care to residents, always treating each with dignity and respect. Host 1:1 visits with residents and provide companionship
- Answer call bells and follows-up with nursing staff for residents requiring/requesting direct care
- Distributes fresh towels and face cloths to resident rooms
- Tidies resident rooms ensuring areas are clear of debris; dishes; glasses; and ensuring the availability of garbage cans and tissues for residents.
- Porter residents to and from meals and assist with feeding as required.
- Assists residents with some personal hygiene and grooming
- Follows established care plans and procedures, reporting changes to the RPN/RN.
- Encourages residents to participate in overall activation programs and encourages residents to help themselves in their own capabilities.
- Assists staff with mechanical lift transfers as the second person
- Maintains a safe and clean environment.
- Ensures adequate supply of materials are re-stocked for next shift
- Participates in in-services/meetings and quality work groups.
- Contributes to the development of a healthy working atmosphere by giving mutual respect, support colleagues, using open communication and understanding.

Qualifications

- Must be currently enrolled in the PSW program
- Gentle Persuasive Approaches (GPA) to Dementia Care Certificate preferred
- Must provide a Vulnerable Sector Search Criminal Record Check

How to Apply

If you thrive in a values based, performance driven environment, enjoy a challenge and are passionate about providing exceptional resident centered care, please send your resume to humanresources@elliottcommunity.org
For more information, please contact Lindsay Spivey, Human Resources at 519-822-0491.

In Support of persons with disabilities, The Elliott Community asks that job applicants with disabilities who require accommodation in the recruitment and selection process, please advise Human Resources if contacted for an interview so that a suitable accommodation plan can be arranged. If you requires assistance in completing a job application due to a disability, please contact human resources directly at 519 822 0491.