



The Elliott Community has an opening for a Contract Part Time RPN, Retirement. All qualified applicants please contact Human Resources at humanresources@elliottcommunity.org.

Contract Part Time Registered Practical Nurse, Retirement

Job Overview - As a member of the Nursing Department, the Registered Practical Nurse participates in the development and works towards the attainment of Department goals and objectives, consistent with the Mission of the facility. In the performance of work, the RPN follows the policies of the Department, the Standards of Resident Care as written in the Standards of Practice for RPN of the College of Nurses of Ontario.

Job Responsibilities:

Clinical;

- Carries out treatments and medications as assigned.
- Accepts responsibility for all resident care given by him/herself during duty.
- Accepts responsibility for the administration and safekeeping of drugs and narcotics.
- Collaborates with other Health Care Professionals to ensure the needs are met.
- Provides nursing care, consistent with the Standards of the College of Nurses of Ontario.
- Demonstrates clinical competencies in promoting health and wellness in relation to patterns of activity and exercise, nutrition, elimination, sleep and rest, sexuality, cognition, coping and beliefs of the resident including spirituality.
- Advocates health and wellness promotion strategies in collaboration with the resident and team members.
- Documents the nursing process according to current documentation guidelines in relation to residents, families, friends, visitors and employees of the Home, in a manner which demonstrates respect and maintains privacy and confidentiality for each resident.
- Participates in resident & family education based on nursing knowledge and practice, teaching & learning principles.
- Follow infection control policies and assists the Charge Nurse in the monitoring of other staffs' adherence to precaution guidelines.

Leadership/Professional;

- Safeguards the rights of each resident of the facility according to the Resident Bill of Rights
- Uses knowledge of health sciences and research to enhance clinical expertise in the provision of quality resident care.
- Work with and submit referrals to, community partners such as The LHIN.
- Able to demonstrate ability to work with Palliative residents.
- Participates in Continuous Quality Improvement/Risk Management initiatives which guide the provision of care.
- Terminates tour of duty only when sufficient Registered Staff are on duty.
- Ensures that unusual occurrences or safety concerns are documented immediately and forwarded to the Director of Care or Associate Director of Care.
- Uses policies and clear, direct processes to ensure resident, visitor and employee safety.
- Ensures that documentation is up-to-date as per facility policies.

Supervision;

- The RPN shall have the responsibility to participate in the direct supervision of PSW Staff and Health Care Aides in their work, and to immediately report any unprofessional conduct or inappropriate care.
- Participates in the assignment of work tasks to HCA/PSW based on their job descriptions and skill competencies.

Qualifications:

- Graduate of a recognized Registered Practical Nurse Certificate Program or Graduate of a recognized Registered Nursing Assistant Certificate Program, having successfully completed an Asepsis and Pharmacology Course as well as able to administer injections.
- Hold a valid RPN Certificate and be in good standing with the College of Nurses of Ontario.
- Minimum of 2 years working with the senior population in a related field is preferred.
- Evidence of clinical competency in providing procedures and services within their scope of practice to residents for a minimum of 2 years of recent health care experience.
- Demonstration of excellent communication skills and group skills with team members in order that the team continues to develop and work effectively to accomplish goals.
- CPR and First Aid certification

Hours:

Contract PT RPN (until approx. December 2020): 40 hours biweekly - Days, Nights - 12 hour shifts. Alternate weekends and public holidays are required.

While we have an immediate need, the successful candidate must demonstrate a commitment to The Elliott Community's mission and values. We offer a flexible work environment, competitive compensation package and participation in the OMERS pension plan and extended health and dental benefits for qualifying staff.

In support of persons with disabilities, The Elliott Community asks that job applicants with disabilities who require accommodation in the recruitment and selection process, please advise Human Resources if contacted for an interview so that a suitable accommodation can be arranged. (*In compliance with AODA, 2005, Integrated Accessibility Standards 2011, Employment Standards*). If you require assistance in completing a job application due to a disability please contact Human Resources directly at 519 822 0491.

We require that all finalist applicants undergo a Criminal Record Check and Vulnerable Sector Screen through their local Police Services Branch prior to start date.