

Registered Practical Nurse

Who We Are

For over 100 years, The Elliott Community has had the privilege of providing care to citizens of Guelph and surrounding area. The Elliott offers a range of services to tailor care for each resident at every stage of life, including Long Term Care, Retirement, Life Lease and Respite Care. As a not for profit, charitable organization, we are dedicated to providing the highest quality of life for our residents, The Elliott has a unique philosophy formed on family values.

The Opportunity

As a member of the Nursing Department, the Registered Practical Nurse participates in the development and works towards the attainment of Department goals and objectives, consistent with the Mission of the Home.

Responsibilities and Duties

- Carries out treatments and medications as assigned and is responsible for the administration and safekeeping of drugs and narcotics.
- Collaborates with other Health Care Professionals to ensure resident needs are met.
- Demonstrates clinical competencies in promoting health and wellness in relation to patterns of activity and exercise, nutrition, elimination, sleep and rest, sexuality, cognition, coping and role relationships and beliefs of the resident.
- Uses knowledge of health sciences and research to enhance clinical expertise in the provision of providing quality resident care.
- The RPN shall have the responsibility to participate in the direct supervision of PSW Staff and Health Care Aides in their work, and to immediately report any unprofessional conduct or inappropriate care.

The Ideal Candidate

- Graduate of a recognized Registered Practical Nursing Program and certificate of registration as a Registered Practical Nurse with the CNO- new grads welcome!
- Evidence of Continued Education in the Health field.
- Experience with a geriatric population in either the Long Term Care, Retirement sector or with Home Care Services is preferred. Must be able to work effectively with cognitively impaired residents, particularly those who may be physically challenging.
- Maintains an active CPR and First Aide certification.
- Free from a criminal record appropriate to the position.
- Ability to communicate well with seniors and excellent interpersonal skills.
- Must be able to work collaboratively with others.
- Physically able to lift, bend, stoop, transfer a person, push a wheelchair/cart with supplies.
- Vulnerable Sector Search Criminal Record check.
- Must maintain an up to date immunization record including COVID-19 vaccination series, annual influenza and TB screening.

What We Offer

- A competitive compensation package including shift premiums for evenings, nights and weekends, with participation in the OMERS pension plan and extended health and dental benefits for qualifying staff.
- A flexible work environment and an opportunity to collaborate with goal oriented professionals and make meaningful contributions in the lives of our residents.
- 2024 Wage Range
 - Retirement: \$28.90 - \$32.03
 - LTC: \$31.08 - \$34.22

How to Apply

If you thrive in a value based, performance driven environment and enjoy a challenge, please send your resume to humanresources@elliottcommunity.org

The Elliott Community is an equal opportunity employer that values diversity in the workplace. We are committed to building a diverse and inclusive workforce that reflects the diversity of the community we serve. We welcome and celebrate the valuable differences among each of us and accept applications from all qualified persons.

We are happy to accommodate any individual needs in keeping with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require an accommodation in order to participate in the hiring process, please contact us to make your needs known in advance (In compliance with AODA, 2006, Integrated Accessibility Standards 2011, Employment Standards). If you require assistance in completing a job application due to a disability please contact Human Resources directly. Information collected during this process will be used for recruitment purposes only.

As a health care institution, our highest priority is the safety of residents, staff and families. As a result, we are adopting all prevention measures to ensure the safety of our residents, staff and families. Vaccines are a proven, safe and powerful weapon in our battle against COVID-19. Now that vaccines are widely available and recognizing that our staff are already vaccinated against influenza and Covid-19, vaccination will be an enduring condition of employment for all new hires, except when impossible due to legitimate, established exceptions. Covid-19 vaccination status must be consistent with the prevailing definition provided by The Ministry of Health and LTC: a person who has received all recommended COVID-19 vaccine doses, including any booster dose(s) when eligible.