

## Registered Nurse

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### Who We Are

For over 100 years, The Elliott Community has had the privilege of providing care to citizens of Guelph and surrounding area. The Elliott offers a range of services to tailor care for each resident at every stage of life, including Long Term Care, Retirement, Life Lease and Respite Care. As a not for profit, charitable organization, we are dedicated to providing the highest quality of life for our residents, The Elliott has a unique philosophy formed on family values.

### The Opportunity

As a member of the Nursing Department, the Registered Nurse provides resident focused nursing care consistent with the mission of our home and in accordance with the College of Nurses of Ontario.

### Responsibilities and Duties

- Within the framework of supporting resident decision making and choice, independence and wellness, the RN assesses, plans, delivers, and evaluates each resident's care needs and specifies these needs in the resident's individual Plan of Care.
- Coordinates the delivery of all treatments and medications.
- Accepts responsibility for total resident care, by providing direct nursing care and assigning duties to other care providers where appropriate.
- Accepts responsibility for the administration and safekeeping of drugs and narcotics.
- Participates in the admission/discharge process establishing an initial care plan and supporting resident during a relocation/transition.
- Advocates health and wellness promotion strategies in collaboration with the resident/SDM/family and team members.
- Documents the nursing process according to current documentation guidelines in relation to resident assessment, care planning and resident response.
- Participates in resident and family teaching/care conferences based on nursing knowledge/ practice.
- Demonstrates clinical competencies in promoting health and wellness in relation to patterns of activity/leisure and exercise, nutrition, elimination, sleep and rest, sexuality, cognitive/perceptual, coping and role relationships and beliefs of the resident including spirituality.
- The RN shall have the responsibility to direct RPN and PSW staff in their work, and to immediately report in writing any unprofessional conduct or inappropriate care given, directly to the Director of Resident Care.
- The RN shall deal with employee issues as they arise in an appropriate and professional manner and forward a written account of these incidents to the Director of Care.
- Ensures security of facility and performs "in charge" duties.

### The Ideal Candidate

- Must hold a valid RN license and be in good standing with the College of Nurses of Ontario.
- Continued education in the Health Field.
- Current CPR certification.
- Recent nursing experience with a geriatric population is preferred.
- Demonstration of excellent communication and assessment skills.
- RAI MDS knowledge and competency.
- Vulnerable Sector Search Criminal Record check.
- Must maintain an up to date immunization record including COVID-19 vaccination series, annual influenza and TB screening.

### What We Offer

- A competitive compensation package including shift premiums for evenings, nights and weekends, with participation in the OMERS pension plan and extended health and dental benefits for qualifying staff.
- A flexible work environment and an opportunity to collaborate with goal oriented professionals and make meaningful contributions in the lives of our residents.
- 2023 Wage Range  
\$38.11 - \$46.40

### How to Apply

If you thrive in a value based, performance driven environment and enjoy a challenge, please send your resume to [humanresources@elliottcommunity.org](mailto:humanresources@elliottcommunity.org)

In support of persons with disabilities, The Elliott Community asks that job applicants with disabilities who require accommodation in the recruitment and selection process, please advise Human Resources if contacted for an interview so that a suitable accommodation can be arranged. (In compliance with AODA, 2006, Integrated Accessibility Standards 2011, Employment Standards). If you require assistance in completing a job application due to a disability please contact Human Resources directly. Information collected during this process will be used for recruitment purposes only.

As a health care institution, our highest priority is the safety of residents, staff and families. As a result, we are adopting all prevention measures to ensure the safety of our residents, staff and families. Therefore, any offer of employment is conditional upon you submitting proof that you have been fully vaccinated with a Health Canada or World Health Organization (WHO) approved COVID-19 vaccination as soon as possible and no later than fourteen (14) calendar days prior to the effective start date, in addition to maintaining your fully vaccinated status on an ongoing basis, subject to any accommodation required by applicable human rights legislation. If a candidate fails to satisfy this condition (or any other condition(s) set out in an offer), any offer of employment shall be immediately rescinded.