



The Elliott Community currently has an opening for a Personal Support Worker in our Long Term Care facility. All qualified applicants please contact Human Resources at humanresources@elliottcommunity.org. **Applicants will be measured on the basis of their qualifications, skills and work performance.**

Flexible Part Time Personal Support Worker

Job Overview - As a member of the long term care nursing department and interdisciplinary team, the PSW is responsible for providing direct personal care. This care focuses on meeting the physical, psychosocial, emotional and spiritual needs of the resident.

Job Responsibilities:

- Is committed to providing care based on the philosophy of the facility.
- Assists residents with personal hygiene and grooming, i.e. baths, shaving, mouth care, etc.
- Follows established care plans and procedures, reporting changes to the RPN/RN.
- Ensures nutritional intake is adequate by assisting resident to consume meals and giving supplements.
- Encourages residents to participate in overall activation programs and encourages residents to help themselves in their own capabilities.
- Applies the principals of good body mechanics, particularly relating to the lifting/positioning of residents
- Maintains a safe and clean environment.
- Cares for residents' personal effects, changes bed linens as needed, makes all beds daily according to the residents' request.
- Ensures adequate supply of materials are re-stocked for next shift and uses these supplies efficiently.
- Participates in in-services/meetings and quality work groups.
- Contributes to the development of a healthy working atmosphere by giving mutual respect, support colleagues, using open communication and understanding.
- Provides physical comfort and supportive care to residents, always treating each with dignity and respect
- Answers call bells promptly.
- Is attentive to the requests and concerns of family, and will redirect where appropriate.
- Assists with orientation of new staff members and give guidance, advice and training to students and trainees.

Qualifications:

- Must have a PSW Certificate from a recognized College.
- Gentle Persuasive Approaches (GPA) to Dementia Care Certificate preferred
- Free from a criminal record appropriate to the position.
- Ability to communicate well with seniors and excellent interpersonal skills.
- Must be able to work collaboratively with others.
- Physically able to lift, bend, stoop, transfer a person, push a wheelchair/cart with supplies. Have good physical and mental stability.
- Must be able to work effectively with cognitively impaired residents, particularly those who may be physically challenging.

In support of persons with disabilities, The Elliott Community asks that job applicants with disabilities who require accommodation in the recruitment and selection process, please advise Human Resources if contacted for an interview so that a suitable accommodation can be arranged. (*In compliance with AODA, 2005, Integrated Accessibility Standards 2011, Employment Standards*). If you require assistance in completing a job application due to a disability please contact Human Resources directly at 519 822 0491.