



## Who We Are

The Elliott Community is a charitable, not-for-profit senior's residence offering a continuum of residential and nursing services of the highest standards. This historical and unique facility in Guelph, proudly offers a variety of lifestyle choices; independent living in life lease suites, supported living in retirement suites, enhanced support in retirement plus and full nursing care in our long-term care residence.

## The Opportunity

We are hiring Personal Support Worker's (PSW) to join our team of healthcare professionals! As a member of the nursing department and interdisciplinary team, the PSW is responsible for providing direct personal care. This care focuses on meeting the physical, psychosocial, emotional and spiritual needs of the resident.

## Job Responsibilities

- Provides physical comfort and supportive care to residents, always treating each with dignity and respect
- Answers call bells promptly.
- Is attentive to the requests and concerns of family, and will redirect where appropriate.
- Provides resident centered care and assists with personal hygiene and grooming, i.e. baths, shaving, mouth care, etc.
- Follows established care plans and procedures, reporting changes to the RPN/RN.
- Ensures nutritional intake is adequate by assisting resident to consume meals and giving supplements.
- Encourages residents to participate in overall activation programs and encourages residents to help themselves in their own capabilities.
- Maintains a safe and clean environment.
- Ensures adequate supply of materials are re-stocked for next shift and uses these supplies efficiently.
- Contributes to the development of a healthy working atmosphere by giving mutual respect, support colleagues, using open communication and understanding.

## Qualifications

- Must have a PSW Certificate from a recognized College. New Grads are always welcome!
- Gentle Persuasive Approaches (GPA) to Dementia Care Certificate preferred
- Free from a criminal record appropriate to the position.
- Ability to communicate well with seniors and excellent interpersonal skills.
- Must be able to work collaboratively with others.
- Physically able to lift, bend, stoop, transfer a person, push a wheelchair/cart with supplies. Have good physical and mental stability.
- Must be able to work effectively with cognitively impaired residents, particularly those who may be physically challenging.

## How to Apply

If you thrive in a values based, performance driven environment, enjoy a challenge and are passionate about providing exceptional resident centered care, please send your resume to [humanresources@elliottcommunity.org](mailto:humanresources@elliottcommunity.org)

*In Support of persons with disabilities, The Elliott Community asks that job applicants with disabilities who require accommodation in the recruitment and selection process, please advise Human Resources if contacted for an interview so that a suitable accommodation plan can be arranged. If you requires assistance in completing a job application due to a disability, please contact human resources directly at 519 822 0491.*