

## Personal Support Worker

---

### Who We Are

For over 100 years, The Elliott Community has had the privilege of providing care to citizens of Guelph and surrounding area. The Elliott offers a range of services to tailor care for each resident at every stage of life, including Long Term Care, Retirement, Life Lease and Respite Care. As a not for profit, charitable organization, we are dedicated to providing the highest quality of life for our residents, The Elliott has a unique philosophy formed on family values.

### The Opportunity

As a member of the nursing department and interdisciplinary team, the PSW is responsible for providing direct personal care. This care focuses on meeting the physical, psychosocial, emotional and spiritual needs of the resident.

### Responsibilities and Duties

- Is committed to providing care based on the philosophy of the facility.
- Assists residents with personal hygiene and grooming and follows established care plans and procedures, reporting changes to the RPN/RN.
- Ensures nutritional intake is adequate by assisting resident to consume meals and giving supplements.
- Encourages residents to participate in recreational programs and promotes independence based on their own capabilities.
- Contributes to the development of a healthy working atmosphere by giving mutual respect, supports colleagues, using open communication and understanding.
- Provides physical comfort and supportive care to residents, always treating each with dignity and respect.
- Answers call bells promptly.
- Is attentive to the requests and concerns of family, and will redirect where appropriate.

### The Ideal Candidate

- Must have a PSW Certificate from a recognized college or enrollment in a Nursing program from an accredited college/university.
- Gentle Persuasive Approaches (GPA) to Dementia Care Certificate preferred.
- Ability to communicate well with seniors and excellent interpersonal skills.
- Must be able to work collaboratively with others.
- Physically able to lift, bend, stoop, transfer a person, push a wheelchair/cart with supplies. Have good physical and mental stability.
- Must be able to work effectively with cognitively impaired residents, particularly those who may be physically challenging.
- Vulnerable Sector Search Criminal Record check.
- Must maintain an up to date immunization record including COVID-19 vaccination series, annual influenza and TB screening.

### What We Offer

- A competitive compensation package including shift premiums for evenings, nights and weekends, with participation in the OMERS pension plan and extended health and dental benefits for qualifying staff.
- A flexible work environment and an opportunity to collaborate with goal oriented professionals and make meaningful contributions in the lives of our residents.
- 2023 Starting Wage  
\$22.94 (plus an additional \$3 per hour Wage Enhancement from the ministry, if working in Long Term Care)

### How to Apply

If you thrive in a value based, performance driven environment and enjoy a challenge, please send your resume to [humanresources@elliottcommunity.org](mailto:humanresources@elliottcommunity.org)

In support of persons with disabilities, The Elliott Community asks that job applicants with disabilities who require accommodation in the recruitment and selection process, please advise Human Resources if contacted for an interview so that a suitable accommodation can be arranged. (In compliance with AODA, 2006, Integrated Accessibility Standards 2011, Employment Standards). If you require assistance in completing a job application due to a disability please contact Human Resources directly. Information collected during this process will be used for recruitment purposes only.

As a health care institution, our highest priority is the safety of residents, staff and families. As a result, we are adopting all prevention measures to ensure the safety of our residents, staff and families. Therefore, any offer of employment is conditional upon you submitting proof that you have been fully vaccinated with a Health Canada or World Health Organization (WHO) approved COVID-19 vaccination as soon as possible and no later than fourteen (14) calendar days prior to the effective start date, in addition to maintaining your fully vaccinated status on an ongoing basis, subject to any accommodation required by applicable human rights legislation. If a candidate fails to satisfy this condition (or any other condition(s) set out in an offer), any offer of employment shall be immediately rescinded.