



## GOVERNANCE AND NOMINATING COMMITTEE

WEDNESDAY, DECEMBER 10, 2025 @ 5:00 PM

ZOOM

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**Members:** Kathy Wilkie (Chair), Joanne Hohenadel, Lise Betteridge, Katherine Hauser

**Staff:** Michelle Karker (CEO), Julie Spindler (Executive Assistant / Board Liaison)

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## AGENDA

1. **CALL TO ORDER AND DISCLOSURE OF PECUNIARY INTEREST**
2. **APPROVAL OF THE AGENDA** (*Motion*) Attach 1
3. **CONSENT AGENDA – OPEN** (*Motion*)
  - 3.1 Minutes of Meeting Held October 1, 2025 Attach 2
4. **AUTHORITY TO MOVE INTO CLOSED MEETING** (*Motion*)
  - 4.1 **CONSENT AGENDA – CLOSED** (*Motion*)
    - 4.1.1 Closed Meeting Minutes October 1, 2025 Attach 3
    - 4.2 Future Recruitment Needs – Review Skills Matrix Attach 4
    - 4.3 Current Recruitment <https://guelph.ca/city-hall/boards-and-committees/>
    - 4.4 Board Meeting Evaluations (Sept Oct Nov '25) Attach 5
5. **MOTIONS FROM CLOSED MEETING**
6. **NEW BUSINESS**
  - 6.1 Annual Board Policy Review – M. Karker (*motion*) Attach 6
  - 6.2 Equity and Inclusion Work – Update – M. Karker
  - 6.3 Board Education and Generative Discussion Plan 2026 – M. Karker Attach 7
  - 6.4 Board Attendance Report
  - 6.5 Gov & Nom Workplan 2025 – a look back (*motion*) Attach 8
  - 6.6 Gov & Nom Workplan 2026 – planning forward (*motion*) Attach 9
7. **NEXT MEETING**

February 25, 2026
8. **ADJOURNMENT**