

# Who We Are

The Elliott Community is a charitable, not-for-profit senior's residence offering a continuum of residential and nursing services of the highest standards. This historical and unique facility in Guelph, proudly offers a variety of lifestyle choices; independent living in life lease suites, supported living in retirement suites, enhanced support in retirement plus and full nursing care in our long-term care residence.

# **The Opportunity**

We are hiring a Registered Practical Nurse (RPN) to join our team of healthcare professionals! As a member of the nursing department and interdisciplinary team, the RPN provides resident focused care and advocates health and wellness promotion strategies in collaboration with our team of established healthcare professionals, consistent with the Mission of our home.

## **Job Responsibilities**

- Carries out treatments and medications as assigned and is responsible for the administration and safekeeping of drugs and narcotics.
- Collaborates with other Health Care Professionals to ensure resident needs are met.
- Demonstrates clinical competencies in promoting health and wellness in relation to patterns of activity and exercise, nutrition, elimination, sleep and rest, sexuality, cognition, coping and role relationships and beliefs of the resident.
- Uses knowledge of health sciences and research to enhance clinical expertise in the provision of providing quality resident care.
- The RPN shall have the responsibility to participate in the direct supervision of PSW Staff and Health Care Aides in their work, and to immediately report any unprofessional conduct or inappropriate care.

### Qualifications

- Graduate of a recognized Registered Practical Nursing Program and certificate of registration as a Registered Practical Nurse with the CNO
- Evidence of Continued Education in the Health field
- Experience with a geriatric population in either the Long Term Care, Retirement sector or with Home Care Services is preferred. Must be able to work effectively with cognitively impaired residents, particularly those who may be physically challenging.
- Maintains an active CPR and First Aide certification
- Free from a criminal record appropriate to the position
- Ability to communicate well with seniors and excellent interpersonal skills
- Must be able to work collaboratively with others
- Physically able to lift, bend, stoop, transfer a person, push a wheelchair/cart with supplies

### How to Apply

If you thrive in a values based, performance driven environment, enjoy a challenge and are passionate about providing exceptional resident centered care, please send your resume to <u>humanresources@elliottcommunity.org</u>

In Support of persons with disabilities, The Elliott Community asks that job applicants with disabilities who require accommodation in the recruitment and selection process, please advise Human Resources if contacted for an interview so that a suitable accommodation plan can be arranged. If you requires assistance in completing a job application due to a disability, please contact human resources directly at 519 822 0491.