


Job Title: Registered Nurse		Department: Nursing	Reviewed: May 2007
Reports to: Director of Care	Authorized Signature:		

Job Overview

The Registered Nurse participates in developing and attaining organizational and departmental goals consistent with the Mission of the facility. In the performance of work, the Registered Nurse follows the policies of the department, the Standards of Resident Care as found in the Long-Term Care Facility Manual and the Standards of Practice for Registered Nurses of the College of Nurses of Ontario. The role of the Charge Nurse is carried out by a Registered Nurse.

Necessary qualification:

- Must hold a valid RN license and be in good standing with the College of Nurses of Ontario

Preferred qualification:

- Recent experience with a geriatric population.

Job Responsibilities:

Clinical

- Within the framework of supporting resident decision making and choice, independence and wellness, the RN assesses, plans, delivers and evaluates each resident's care needs and specifies these needs in the resident's individual Plan of Care
- Coordinates the delivery of all treatments and medications
- Accepts responsibility for total resident care by assigning duties to other care providers, giving specific instructions and supervision to those providing the care
- Participates in the Admission/Discharge process establishing an original care plan and supporting a resident during relocation/transition
- Advocates health and wellness promotion strategies in collaboration with the resident and team members
- Communicates verbally and in writing with residents, families, friends, visitors and employees of the facility in a manner which demonstrates respect and maintains privacy and confidentiality for each resident.
- Ensures all staff are following correct infection control procedures in consultation with Infection Control Coordinator

Leadership/Professional

In the absence of the Director of Care, the RN is responsible to take necessary internal action as well as appropriate steps to notify the proper personnel who are equipped or authorized to resolve the immediate situation.

- Safeguards the rights of each resident of the facility according to the *Resident's Bill of Rights*
- Demonstrates through his/her work performance, a strong commitment to the philosophy of Long-Term Care and the Mission of the facility
- Promotes interdisciplinary team work
- Conducts regular staff team meetings and endeavours to problem solve